

HMR CCG AEP: Appendix B

Equality Analysis undertaken over 2016 – Heywood Middleton and Rochdale CCG

Corporate and Human Resources Policies

- Alcohol and Substance Abuse
- Attendance Management
- Dignity at Work
- Disciplinary
- Flexi Time Scheme
- Flexible Working
- Grievance
- Agile Working
- Induction
- Leave of Absence
- Management of HR Information and Records
- Managing Work Performance
- Maternity Adoption and Maternity Support
- Professional Registration
- Smoking
- Travel Subsistence
- Incremental Pay
- Lone Worker
- Partnership Working Agreement
- Shared Parental Leave
- Leavers
- Acceptable Use of ICT
- Information Security
- System Level Information
- HMR Model Probationary Review

Commissioning Services

- Locality plan
- APMS
- Palliative Care
- Gluten Free
- Audiology
- Cardiac Rehab
- MSK
- NDPP
- OOH Catheter Provision

Greater Manchester Effective Use of Resources Policies

- GM Facet Joint Injections for Back and Neck Pain
- GM Radiofrequency Denervation for Neck and Back Pain
- GM Ultrasound and PES for Bone Healing
- GM Experimental and Unproven Treatments
- GM Circumcision
- GM Drainage of the Middle Ear
- GM Headache Disorders
- GM Knee Arthroscopy, Lavage and Debridement

- GM Caesarean Section
- GM Carpal Tunnel Policy
- GM Out of Contract Spinal Procedures
- GM Trigger Finger